

THE RADCLYFFE SCHOOL

“Working Together for Excellence”



VTLE PROGRAMMER : PERSON SPECIFICATION

	Essential	Desirable	How Assessed
Qualifications & Training	<ul style="list-style-type: none"> GCSE English, Grade C or above (or equivalent) GCSE Maths, Grade C or above (or equivalent) At least a level 3 qualification in ICT Certification in at least one computer language 	<ul style="list-style-type: none"> A degree in computer science, maths or information systems (or equivalent) 	Application form & Certificates Interview
You should have experience of....	<ul style="list-style-type: none"> High level web application programming PHP programming SQL Working in a team 	<ul style="list-style-type: none"> Javascript HTML CSS Working in an educational setting 	Application Form, Interview & References
You should have knowledge of...	<ul style="list-style-type: none"> Design pattern, coding conventions and strategies 		Application Form, Interview and References
You must have the ability to.....	<ul style="list-style-type: none"> Work successfully in multi-discipline teams Achieve results through collaboration Identify and fix problems Communicate effectively both verbally and in writing Support and lead colleagues in your area of expertise Build positive working relationships with colleagues Relate to and promote the ethos of the school 		Interview & References
The job also requires you to...	<ul style="list-style-type: none"> Have the vision to develop the VTLE for the benefit of students, staff and parents Undertake training as required Work flexibly Have an excellent attendance record* 		Interview & References *References – post job offer

A High Performing Specialist School